

Purpose and value

A useful matrix connects work with decisions, controls, people, evidence and learning. HIPER is the living experience of that MIPER. Start with one task and retain what already works in your standard.

Fictional example. Not a Blumar assessment, work permit or OHS approval. Learning and targets do not certify competence or achieved maturity.

Occupational safety and health

Updating files, verifying tasks and gathering review evidence repeats work and version searches.

Connect task, hazard, control and evidence; retain unknowns and separate proposal, version and review.

Leadership

Matrices, agreements and open items are scattered; decisions are hard to identify.

See tasks needing attention, available support and missing evidence in a reference version.

Supervision

Little time before work to clarify agreements, coordinate support and check open items.

Turn a brief discussion into a concrete agreement, owner and pending or completed check.

Workers

The matrix can feel remote from work, with no clear place to observe or ask about a control.

Understand, ask, observe and consult reviewed information within authorised scope.

What to record and what to leave open

Field / decision	Usage rule
Risk identifier	Retain it to reconcile an update. Do not identify people.
Hazard and consequence	Describe the task and verify with those doing it.
People exposed	Actual site, people and conditions to confirm
Proposed control	Describe the proposed or reported barrier and distinguish what was checked. Link relevant evidence: writing a control does not prove implementation.
P / C / VEP	MIPER starts with pending values. Do not infer them from the teaching exercise.
Technical method applicable to the risk	Occupational hygiene, ergonomics and psychosocial risks require specific instruments.
Owner	Named person who accepts a function
OHS review	Technical record with scope and basis

Editing a cell is not an OHS review.

In the exercise: P = probability; C = consequence; VEP = $P \times C$.

The exercise uses a public scale for safety, disasters and emergencies. Do not apply it indiscriminately to occupational hygiene, ergonomics or psychosocial factors. Check P1/C4 with particular care; a category does not authorise work.

Not a spatial map of the site

Working with the workbook

Field / decision	Meaning
Summary	What to review · Verify in the operation
MIPER	Edit yellow cells. Retain IDs to reconcile updates when uploading again.
Actions	Actions linked to the task
Practice heatmap	Teaching simulation. These values do not assess the MIPER proposals or import as OHS reviews.
Stakeholders	Design hypotheses to verify. Choosing a perspective grants no permissions.
HIPER pathway	From the first matrix to continuous work
Field guide	How to use and upload the workbook again
Sources and use	Example references and scope

Fictional data. Proposals to verify; assessment and OHS review pending.

The example assigns no real people.

Maturity guides priorities. Unknown is valid. Changed context requires reviewing dependent recommendations and targets. A saved target is not an achieved level.

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Download, edit and upload again

Upload to Segurote

Edit yellow cells. Retain IDs to reconcile updates when uploading again. Retain it to reconcile an update. Do not identify people.

Confirmed preview

Choose sheet/header, review mapping and confirm drafts. Up to 500 records and 80 columns.

Update without deleting absent rows

Reconciliation by ID preserves links. Changes require another review.

Source formulas

The server does not execute them. They remain source text; macros or formatting of arbitrary files are not guaranteed.

Review with OHS

Import does not approve or automatically retain an approval after changes. Editing a cell is not an OHS review.

Up to 8 MB per file, 80 columns and 500 records, within the site allowance. Choosing a file saves nothing: review the preview and confirm. Conflicts require visible reconciliation.

Do not include health information or unnecessary personal data.

From records to culture

Five-minute talk: observe, decide, discuss, agree and verify. Commitment is voluntary; a game scene does not replace operational evidence.

Formal work	Playful practice
Describe the operation	Observe a district
Build or import MIPER	Decide in the scene
Verify controls	Discuss barriers
Assign actions	Voluntary commitment
Review with OHS	Verify the scene
Update after changes	Return to the mission

PDSA · Deming

Plan: define the task and improvement; agree evidence.

Do: test an authorised improvement within a small scope.

Study: compare observations with expectations and recognise failures.

Act: correct or standardise with evidence and retain the next review.

Leadership, OHS, supervision and participant have different authority. Corporate email and game helmets grant no permissions. Reports respect authorised scope.

Culture, processes and results need a source, period and population. Missing data is N/A, not zero. The cultural profile is indicative and withheld below 10 responses; this does not guarantee anonymity.

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Sources, review and scope

12 fictional tasks for learning and initial verification; not a survey of a Blumar site.

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DS44 · art.7-9

Prevention management. Task-based matrix and preventive programme; apply duties according to the organisation.

Official source

ISP Guide v3 2024, E668/2025

P×C values 1,2,4 for safety, disasters and emergencies. Section 6.3.2; not equally applicable to all agents.

Official source

ISP, identification and assessment

Worker health references and applicable methods.

Official source

Free game and example. Private operation by contract; research and payment on HOLD.

Next step: select a task, verify it with the team, and agree who will check what and when.

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Open Segurote